

IN THE CITY COUNCIL OF THE CITY OF LIVERMORE, CALIFORNIA

A RESOLUTION APPROVING THE CITY OF LIVERMORE SALARY PLAN TO REFLECT SALARY INCREASES TO EXECUTIVE MANAGEMENT (EXCLUDING POLICE CHIEF) AND THE CITY MANAGER EFFECTIVE NOVEMBER 17, 2025, AND MINIMUM WAGE INCREASES EFFECTIVE DECEMBER 29, 2025, IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5

The proposed City of Livermore Salary Plan, attached hereto as Exhibit A, is intended to incorporate the following changes:


- Incorporate wage related adjustment for the City Manager based on the new contract;
- Incorporate wage related adjustments for the Executive Management classifications (excluding the Police Chief);
- Incorporate minimum wage increase to \$16.90 per hour for the following classifications: Department Assistant (Class Code 8200), Field/Maintenance Aide (Class Code 8205), Law Clerk (Class Code 8210), Library Aide (Class Code 8215), and Police Cadet (Class Code 8220)

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Livermore, that in accordance with California Code of Regulations, Title 2, Section 570.5, it hereby approves the Salary Plan dated November/December.

On motion of Vice Mayor Branning, seconded by Council Member Wang, the foregoing resolution was passed and adopted on October 27, 2025, by the following vote:

AYES: Council Members Barrientos, Dunbar, Wang, Vice Mayor Branning, and Mayor Marchand
 NOES: None
 ABSENT: None
 ABSTAIN: None

ATTEST:

Signed by:

C27B0B262794420
 Deborah L. Elam
 City Clerk
 11/1/2025 | 10:14 AM PDT

APPROVED AS TO FORM:


DocuSigned by:

49223792A72E477
 Kimberly Cilley
 City Attorney

Exhibit A – Salary Plan Dated November/December



Salary Plan

November/December

**CITY OF LIVERMORE
ASSOCIATION OF LIVERMORE EMPLOYEES
EFFECTIVE 10/06/2025**

CLASS CODE	CLASSIFICATION	SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES				
		STEP A	STEP B	STEP C	STEP D	STEP E
4001	ACCOUNT CLERK	73,090.22	76,587.90	80,249.62	84,094.43	88,131.50
		6,090.85	6,382.33	6,687.47	7,007.87	7,344.29
		1,405.58	1,472.84	1,543.26	1,617.20	1,694.84
		35.1395	36.8211	38.5816	40.4300	42.3709
4000	ACCOUNT CLERK, JUNIOR	65,744.90	69,032.14	72,483.75	76,107.94	79,913.34
		5,478.74	5,752.68	6,040.31	6,342.33	6,659.45
		1,264.33	1,327.54	1,393.92	1,463.61	1,536.80
		31.6081	33.1885	34.8480	36.5904	38.4199
4002	ACCOUNT CLERK, SENIOR	79,423.91	83,227.43	87,221.12	91,414.52	95,817.58
		6,618.66	6,935.62	7,268.43	7,617.88	7,984.80
		1,527.38	1,600.53	1,677.33	1,757.97	1,842.65
		38.1846	40.0132	41.9332	43.9493	46.0661
4020	ACCOUNTANT, JUNIOR*	96,122.29	100,928.40	105,974.82	111,273.56	116,837.24
		8,010.19	8,410.70	8,831.24	9,272.80	9,736.44
		1,848.51	1,940.93	2,037.98	2,139.88	2,246.87
		46.2126	48.5233	50.9494	53.4969	56.1718
4010	ACCOUNTING TECHNICIAN	84,282.47	88,328.93	92,577.71	97,038.92	101,723.21
		7,023.54	7,360.74	7,714.81	8,086.58	8,476.93
		1,620.82	1,698.63	1,780.34	1,866.13	1,956.22
		40.5204	42.4658	44.5085	46.6533	48.9054
4030	ADMINISTRATIVE ASSISTANT	88,251.03	92,495.92	96,953.04	101,633.03	106,547.01
		7,354.25	7,707.99	8,079.42	8,469.42	8,878.92
		1,697.14	1,778.77	1,864.48	1,954.48	2,048.98
		42.4284	44.4692	46.6120	48.8620	51.2245
4052	ADMINISTRATIVE CLERK I	66,339.50	69,488.81	72,795.58	76,267.68	79,913.39
		5,528.29	5,790.73	6,066.30	6,355.64	6,659.45
		1,275.76	1,336.32	1,399.92	1,466.69	1,536.80
		31.8940	33.4081	34.9979	36.6672	38.4199
4051	ADMINISTRATIVE CLERK II	71,041.79	74,426.20	77,979.83	81,711.18	85,629.06
		5,920.15	6,202.18	6,498.32	6,809.27	7,135.76
		1,366.19	1,431.27	1,499.61	1,571.37	1,646.71
		34.1547	35.7818	37.4903	39.2842	41.1678
4040	ADMINISTRATIVE TECHNICIAN	88,251.03	92,495.92	96,953.04	101,633.03	106,547.01
		7,354.25	7,707.99	8,079.42	8,469.42	8,878.92
		1,697.14	1,778.77	1,864.48	1,954.48	2,048.98
		42.4284	44.4692	46.6120	48.8620	51.2245
5000	AIRPORT SERVICE ATTENDANT*	77,500.47	81,375.49	85,444.26	89,716.47	94,202.29
		6,458.37	6,781.29	7,120.36	7,476.37	7,850.19
		1,490.39	1,564.91	1,643.16	1,725.32	1,811.58
		37.2598	39.1228	41.0790	43.1329	45.2896
5001	AIRPORT SERVICE ATTENDANT SENIOR*	83,109.87	87,265.36	91,628.63	96,210.06	101,020.56
		6,925.82	7,272.11	7,635.72	8,017.51	8,418.38
		1,598.27	1,678.18	1,762.09	1,850.19	1,942.70
		39.9567	41.9545	44.0522	46.2548	48.5676

**CITY OF LIVERMORE
ASSOCIATION OF LIVERMORE EMPLOYEES
EFFECTIVE 10/06/2025**

CLASS CODE	CLASSIFICATION	SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES				
		STEP A	STEP B	STEP C	STEP D	STEP E
4060	ANIMAL CONTROL OFFICER	87,564.16	91,774.70	96,195.76	100,837.87	105,712.09
		7,297.01	7,647.89	8,016.31	8,403.16	8,809.34
		1,683.93	1,764.90	1,849.92	1,939.19	2,032.92
		42.0982	44.1225	46.2480	48.4798	50.8231
5010	ASSET MANAGEMENT SPECIALIST	117,633.38	123,347.40	129,347.09	135,646.79	142,261.44
		9,802.78	10,278.95	10,778.92	11,303.90	11,855.12
		2,262.18	2,372.07	2,487.44	2,608.59	2,735.80
		56.5545	59.3016	62.1861	65.2148	68.3949
4130	BUILDING INSPECTOR I	103,556.88	108,567.07	113,827.74	119,351.46	125,151.36
		8,629.74	9,047.26	9,485.65	9,945.96	10,429.28
		1,991.48	2,087.83	2,189.00	2,295.22	2,406.76
		49.7870	52.1957	54.7249	57.3805	60.1689
4131	BUILDING INSPECTOR II	111,210.76	116,603.64	122,266.15	128,211.78	134,454.69
		9,267.56	9,716.97	10,188.85	10,684.32	11,204.56
		2,138.67	2,242.38	2,351.27	2,465.61	2,585.67
		53.4667	56.0594	58.7818	61.6403	64.6417
4132	BUILDING INSPECTOR III	114,439.09	119,993.38	125,825.37	131,948.96	138,378.74
		9,536.59	9,999.45	10,485.45	10,995.75	11,531.56
		2,200.75	2,307.57	2,419.72	2,537.48	2,661.13
		55.0188	57.6891	60.4930	63.4370	66.5282
4133	BUILDING INSPECTOR, SENIOR	119,993.38	125,825.37	131,948.96	138,378.74	145,130.02
		9,999.45	10,485.45	10,995.75	11,531.56	12,094.17
		2,307.57	2,419.72	2,537.48	2,661.13	2,790.96
		57.6891	60.4930	63.4370	66.5282	69.7741
4093	CIVIL ENGINEER, ASSISTANT*	124,324.14	130,540.35	137,067.37	143,920.74	151,116.78
		10,360.35	10,878.36	11,422.28	11,993.40	12,593.07
		2,390.85	2,510.39	2,635.91	2,767.71	2,906.09
		59.7712	62.7598	65.8978	69.1927	72.6523
4100	CIVIL ENGINEER, ASSOCIATE	133,473.47	139,979.49	146,810.81	153,983.68	161,515.20
		11,122.79	11,664.96	12,234.23	12,831.97	13,459.60
		2,566.80	2,691.91	2,823.28	2,961.22	3,106.06
		64.1699	67.2978	70.5821	74.0306	77.6515
4091	CIVIL ENGINEER, JUNIOR*	109,394.94	114,864.69	120,607.92	126,638.32	132,970.24
		9,116.25	9,572.06	10,050.66	10,553.19	11,080.85
		2,103.75	2,208.94	2,319.38	2,435.35	2,557.12
		52.5937	55.2234	57.9846	60.8838	63.9280
4140	COMMUNITY SERVICE SPECIALIST	76,825.79	80,667.08	84,700.43	88,935.45	93,382.22
		6,402.15	6,722.26	7,058.37	7,411.29	7,781.85
		1,477.42	1,551.29	1,628.85	1,710.30	1,795.81
		36.9355	38.7823	40.7214	42.7574	44.8953
4141	COMMUNITY SERVICE SPECIALIST II	80,632.31	84,663.93	88,897.13	93,341.99	98,009.09
		6,719.36	7,055.33	7,408.09	7,778.50	8,167.42
		1,550.62	1,628.15	1,709.56	1,795.04	1,884.79
		38.7655	40.7038	42.7390	44.8760	47.1198

**CITY OF LIVERMORE
ASSOCIATION OF LIVERMORE EMPLOYEES
EFFECTIVE 10/06/2025**

CLASS CODE	CLASSIFICATION	SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES				
		STEP A	STEP B	STEP C	STEP D	STEP E
4150	CRIME & INTELLIGENCE ANALYST*	107,074.59	112,428.32	118,049.73	123,952.22	130,149.83
		8,922.88	9,369.03	9,837.48	10,329.35	10,845.82
		2,059.13	2,162.08	2,270.19	2,383.70	2,502.88
		51.4782	54.0521	56.7547	59.5924	62.5720
4152	CRIME & INTELLIGENCE ANALYST, SUPERVISING	125,577.30	131,856.17	138,448.98	145,371.43	152,640.00
		10,464.78	10,988.01	11,537.42	12,114.29	12,720.00
		2,414.95	2,535.70	2,662.48	2,795.60	2,935.38
		60.3737	63.3924	66.5620	69.8901	73.3846
4160	CRIME PREVENTION SPECIALIST	83,469.20	87,474.99	91,681.06	96,097.45	100,734.65
		6,955.77	7,289.58	7,640.09	8,008.12	8,394.55
		1,605.18	1,682.21	1,763.10	1,848.03	1,937.20
		40.1294	42.0553	44.0774	46.2007	48.4301
4170	CRISIS INTERVENTION SPECIALIST	100,608.08	111,892.53	117,402.91	123,188.80	129,263.99
		8,384.01	9,324.38	9,783.58	10,265.73	10,772.00
		1,934.77	2,151.78	2,257.75	2,369.02	2,485.85
		48.3693	53.7945	56.4437	59.2254	62.1462
4050	DIVISION CLERK	74,809.86	78,382.70	82,134.16	86,073.20	90,209.20
		6,234.16	6,531.89	6,844.51	7,172.77	7,517.43
		1,438.65	1,507.36	1,579.50	1,655.25	1,734.79
		35.9663	37.6840	39.4876	41.3814	43.3698
4180	ECONOMIC DEVELOPMENT SPECIALIST	96,146.19	100,953.50	106,001.18	111,301.24	116,866.30
		8,012.18	8,412.79	8,833.43	9,275.10	9,738.86
		1,848.97	1,941.41	2,038.48	2,140.41	2,247.43
		46.2241	48.5353	50.9621	53.5102	56.1857
5090	ELECTRICIAN	108,422.10	113,843.21	119,535.37	125,512.14	131,787.75
		9,035.18	9,486.93	9,961.28	10,459.35	10,982.31
		2,085.04	2,189.29	2,298.76	2,413.70	2,534.38
		52.1260	54.7323	57.4689	60.3424	63.3595
4092	ENGINEER, ASSISTANT*	118,403.94	124,324.14	130,540.35	137,067.37	143,920.74
		9,867.00	10,360.35	10,878.36	11,422.28	11,993.40
		2,277.00	2,390.85	2,510.39	2,635.91	2,767.71
		56.9250	59.7712	62.7598	65.8978	69.1927
4090	ENGINEER, JUNIOR*	104,185.67	109,394.95	114,864.70	120,607.93	126,638.32
		8,682.14	9,116.25	9,572.06	10,050.66	10,553.19
		2,003.57	2,103.75	2,208.94	2,319.38	2,435.35
		50.0893	52.5937	55.2234	57.9846	60.8838
4080	ENGINEERING SPECIALIST	117,633.37	123,347.39	129,347.08	135,646.78	142,261.43
		9,802.78	10,278.95	10,778.92	11,303.90	11,855.12
		2,262.18	2,372.07	2,487.44	2,608.59	2,735.80
		56.5545	59.3016	62.1861	65.2148	68.3949
4070	ENGINEERING TECHNICIAN, ASSIST	101,339.05	106,238.33	111,382.58	116,784.05	122,455.59
		8,444.92	8,853.19	9,281.88	9,732.00	10,204.63
		1,948.83	2,043.04	2,141.97	2,245.85	2,354.92
		48.7207	51.0761	53.5493	56.1462	58.8729

**CITY OF LIVERMORE
ASSOCIATION OF LIVERMORE EMPLOYEES
EFFECTIVE 10/06/2025**

CLASS CODE	CLASSIFICATION	SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES				
		STEP A	STEP B	STEP C	STEP D	STEP E
4071	ENGINEERING TECHNICIAN, ASSOC	108,585.61	113,847.21	119,371.90	125,172.83	131,263.81
		9,048.80	9,487.27	9,947.66	10,431.07	10,938.65
		2,088.18	2,189.37	2,295.61	2,407.17	2,524.30
		52.2046	54.7342	57.3903	60.1793	63.1076
4072	ENGINEERING TECHNICIAN, SENIOR	112,759.16	118,229.46	123,973.26	130,004.26	136,336.81
		9,396.60	9,852.46	10,331.11	10,833.69	11,361.40
		2,168.45	2,273.64	2,384.10	2,500.08	2,621.86
		54.2111	56.8411	59.6025	62.5021	65.5465
5030	FACILITIES MAINTENANCE TRAINEE*	66,763.23	70,101.39	73,606.46	77,286.78	81,151.12
		5,563.60	5,841.78	6,133.87	6,440.57	6,762.59
		1,283.91	1,348.10	1,415.51	1,486.28	1,560.60
		32.0977	33.7026	35.3877	37.1571	39.0150
5031	FACILITIES MAINTENANCE WORKER I*	74,691.77	78,426.36	82,347.68	86,465.06	90,788.31
		6,224.31	6,535.53	6,862.31	7,205.42	7,565.69
		1,436.38	1,508.20	1,583.61	1,662.79	1,745.93
		35.9095	37.7050	39.5902	41.5697	43.6482
5032	FACILITIES MAINTENANCE WORKER II*	80,055.65	84,058.43	88,261.35	92,674.42	97,308.14
		6,671.30	7,004.87	7,355.11	7,722.87	8,109.01
		1,539.53	1,616.51	1,697.33	1,782.20	1,871.31
		38.4883	40.4127	42.4333	44.5550	46.7828
5033	FACILITIES MAINTENANCE WORKER, SENIOR*	84,015.01	88,215.76	92,626.55	97,257.88	102,120.77
		7,001.25	7,351.31	7,718.88	8,104.82	8,510.06
		1,615.67	1,696.46	1,781.28	1,870.34	1,963.86
		40.3918	42.4114	44.5320	46.7586	49.0965
5034	FACILITIES MAINTENANCE WORKER, SUPERVISING*	94,472.84	99,196.48	104,156.30	109,364.11	114,832.32
		7,872.74	8,266.37	8,679.69	9,113.68	9,569.36
		1,816.79	1,907.62	2,003.01	2,103.16	2,208.31
		45.4196	47.6906	50.0751	52.5789	55.2079
4190	FAMILY THERAPIST	101,942.27	106,871.72	112,047.64	117,482.34	123,188.80
		8,495.19	8,905.98	9,337.30	9,790.20	10,265.73
		1,960.43	2,055.23	2,154.76	2,259.28	2,369.02
		49.0107	51.3806	53.8691	56.4819	59.2254
5040	FLEET SERVICES WORKER	65,984.63	69,116.20	72,404.34	75,856.88	79,482.05
		5,498.72	5,759.68	6,033.70	6,321.41	6,623.50
		1,268.94	1,329.16	1,392.39	1,458.79	1,528.50
		31.7234	33.2289	34.8098	36.4697	38.2125
4200	GIS SPECIALIST	117,633.37	123,347.37	129,347.07	135,646.77	142,261.42
		9,802.78	10,278.95	10,778.92	11,303.90	11,855.12
		2,262.18	2,372.06	2,487.44	2,608.59	2,735.80
		56.5545	59.3016	62.1861	65.2148	68.3949
5050	GROUNDSKEEPER TRAINEE	65,984.59	69,116.13	72,404.28	75,856.81	79,481.99
		5,498.72	5,759.68	6,033.69	6,321.40	6,623.50
		1,268.93	1,329.16	1,392.39	1,458.78	1,528.50
		31.7234	33.2289	34.8098	36.4696	38.2125

**CITY OF LIVERMORE
ASSOCIATION OF LIVERMORE EMPLOYEES
EFFECTIVE 10/06/2025**

CLASS CODE	CLASSIFICATION	SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES				
		STEP A	STEP B	STEP C	STEP D	STEP E
5051	GROUNDSKEEPER I	73,750.06	77,269.89	80,965.70	84,846.32	88,920.97
		6,145.84	6,439.16	6,747.14	7,070.53	7,410.08
		1,418.27	1,485.96	1,557.03	1,631.66	1,710.02
		35.4568	37.1490	38.9258	40.7915	42.7505
5052	GROUNDSKEEPER II	79,003.59	82,786.12	86,757.75	90,927.98	95,306.70
		6,583.63	6,898.84	7,229.81	7,577.33	7,942.23
		1,519.30	1,592.04	1,668.42	1,748.62	1,832.82
		37.9825	39.8010	41.7105	43.7154	45.8205
5053	GROUNDSKEEPER III	82,881.53	86,857.94	91,033.16	95,417.16	100,020.36
		6,906.79	7,238.16	7,586.10	7,951.43	8,335.03
		1,593.88	1,670.35	1,750.64	1,834.95	1,923.47
		39.8469	41.7586	43.7659	45.8736	48.0867
5055	GROUNDSKEEPER, SUPERVISING	93,124.26	97,612.79	102,325.78	107,274.40	112,470.45
		7,760.36	8,134.40	8,527.15	8,939.53	9,372.54
		1,790.85	1,877.17	1,967.80	2,062.97	2,162.89
		44.7713	46.9292	49.1951	51.5742	54.0723
4210	INFORMATION TECHNOLOGY TECHNICIAN*	92,069.18	96,672.64	101,506.27	106,581.58	111,910.66
		7,672.43	8,056.05	8,458.86	8,881.80	9,325.89
		1,770.56	1,859.09	1,952.04	2,049.65	2,152.13
		44.2640	46.4772	48.8011	51.2411	53.8032
4211	INFORMATION TECHNOLOGY TECHNICIAN, SENIOR*	101,276.10	106,339.90	111,656.90	117,239.74	123,101.72
		8,439.68	8,861.66	9,304.74	9,769.98	10,258.48
		1,947.62	2,045.00	2,147.25	2,254.61	2,367.34
		48.6904	51.1250	53.6812	56.3653	59.1835
5054	LANDSCAPE MAINTENANCE SPECIALIST	88,543.95	92,803.47	97,275.97	101,972.10	106,903.04
		7,378.66	7,733.62	8,106.33	8,497.68	8,908.59
		1,702.77	1,784.68	1,870.69	1,961.00	2,055.83
		42.5692	44.6171	46.7673	49.0251	51.3957
4230	LIBRARIAN I	79,868.92	83,694.71	87,711.77	91,929.69	96,358.49
		6,655.74	6,974.56	7,309.31	7,660.81	8,029.87
		1,535.94	1,609.51	1,686.76	1,767.88	1,853.05
		38.3985	40.2378	42.1691	44.1970	46.3262
4231	LIBRARIAN II	88,420.21	92,673.55	97,139.56	101,828.86	106,752.63
		7,368.35	7,722.80	8,094.96	8,485.74	8,896.05
		1,700.39	1,782.18	1,868.07	1,958.25	2,052.94
		42.5097	44.5546	46.7017	48.9562	51.3234
4221	LIBRARY ASSISTANT	75,262.27	78,857.70	82,632.93	86,596.90	90,759.10
		6,271.86	6,571.48	6,886.08	7,216.41	7,563.26
		1,447.35	1,516.49	1,589.09	1,665.33	1,745.37
		36.1838	37.9124	39.7274	41.6331	43.6342
4222	LIBRARY ASSISTANT, SUPERVISING	84,282.47	88,328.93	92,577.71	97,038.92	101,723.21
		7,023.54	7,360.74	7,714.81	8,086.58	8,476.93
		1,620.82	1,698.63	1,780.34	1,866.13	1,956.22
		40.5204	42.4658	44.5085	46.6533	48.9054

**CITY OF LIVERMORE
ASSOCIATION OF LIVERMORE EMPLOYEES
EFFECTIVE 10/06/2025**

CLASS CODE	CLASSIFICATION	SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES				
		STEP A	STEP B	STEP C	STEP D	STEP E
4220	LIBRARY CLERK	66,339.50	69,488.81	72,795.58	76,267.68	79,913.39
		5,528.29	5,790.73	6,066.30	6,355.64	6,659.45
		1,275.76	1,336.32	1,399.92	1,466.69	1,536.80
		31.89399	33.40808	34.99788	36.66715	38.41990
5060	MAINTENANCE TRAINEE	65,984.59	69,116.13	72,404.28	75,856.81	79,481.99
		5,498.72	5,759.68	6,033.69	6,321.40	6,623.50
		1,268.93	1,329.16	1,392.39	1,458.78	1,528.50
		31.72336	33.22891	34.80975	36.46962	38.21250
5061	MAINTENANCE WORKER I	73,750.06	77,269.89	80,965.70	84,846.32	88,920.97
		6,145.84	6,439.16	6,747.14	7,070.53	7,410.08
		1,418.27	1,485.96	1,557.03	1,631.66	1,710.02
		35.45676	37.14899	38.92582	40.79150	42.75047
5062	MAINTENANCE WORKER II	79,003.59	82,786.11	86,757.75	90,927.98	95,306.70
		6,583.63	6,898.84	7,229.81	7,577.33	7,942.23
		1,519.30	1,592.04	1,668.42	1,748.62	1,832.82
		37.98250	39.80101	41.71046	43.71538	45.82053
5063	MAINTENANCE WORKER III	82,881.53	86,857.94	91,033.16	95,417.16	100,020.36
		6,906.79	7,238.16	7,586.10	7,951.43	8,335.03
		1,593.88	1,670.35	1,750.64	1,834.95	1,923.47
		39.84689	41.75863	43.76594	45.87363	48.08671
5070	MECHANIC	95,257.31	100,020.17	105,021.18	110,272.24	115,785.85
		7,938.11	8,335.01	8,751.76	9,189.35	9,648.82
		1,831.87	1,923.46	2,019.64	2,120.62	2,226.65
		45.79678	48.08662	50.49095	53.01550	55.66627
5071	MECHANIC SENIOR	103,393.20	108,562.86	113,991.00	119,690.55	125,675.08
		8,616.10	9,046.90	9,499.25	9,974.21	10,472.92
		1,988.33	2,087.75	2,192.13	2,301.74	2,416.83
		49.70827	52.19368	54.80337	57.54353	60.42071
4240	NEIGHBORHOOD PRESERVATION OFFICER	108,585.61	113,847.21	119,371.90	125,172.83	131,263.81
		9,048.80	9,487.27	9,947.66	10,431.07	10,938.65
		2,088.18	2,189.37	2,295.61	2,407.17	2,524.30
		52.20462	54.73424	57.39034	60.17925	63.10760
5020	PARTS AND INVENTORY CONTROL WORKER	77,134.06	80,823.08	84,696.57	88,763.72	93,034.25
		6,427.84	6,735.26	7,058.05	7,396.98	7,752.85
		1,483.35	1,554.29	1,628.78	1,706.99	1,789.12
		37.08368	38.85725	40.71950	42.67487	44.72800
4250	PERMIT TECHNICIAN*	78,795.70	82,735.48	86,872.25	91,215.86	95,776.65
		6,566.31	6,894.62	7,239.35	7,601.32	7,981.39
		1,515.30	1,591.07	1,670.62	1,754.15	1,841.86
		37.88255	39.77667	41.76550	43.85378	46.04647
4251	PERMIT TECHNICIAN II*	84,116.10	88,321.91	92,738.01	97,374.91	102,243.65
		7,009.68	7,360.16	7,728.17	8,114.58	8,520.30
		1,617.62	1,698.50	1,783.42	1,872.59	1,966.22
		40.44043	42.46246	44.58558	46.81486	49.15560

**CITY OF LIVERMORE
ASSOCIATION OF LIVERMORE EMPLOYEES
EFFECTIVE 10/06/2025**

CLASS CODE	CLASSIFICATION	SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES				
		STEP A	STEP B	STEP C	STEP D	STEP E
4260	PLAN CHECK ENGINEER	133,362.24	139,862.68	146,688.13	153,854.89	161,379.98
		11,113.52	11,655.22	12,224.01	12,821.24	13,448.33
		2,564.66	2,689.67	2,820.93	2,958.75	3,103.46
		64.11646	67.24167	70.52314	73.96870	77.58653
4120	PLANNER, ASSISTANT	108,260.07	113,505.41	119,013.02	124,796.00	130,868.12
		9,021.67	9,458.78	9,917.75	10,399.67	10,905.68
		2,081.92	2,182.80	2,288.71	2,399.92	2,516.69
		52.04811	54.56991	57.21780	59.99808	62.91737
4121	PLANNER, ASSOCIATE	124,796.00	130,868.12	137,243.86	143,938.39	150,967.64
		10,399.67	10,905.68	11,436.99	11,994.87	12,580.64
		2,399.92	2,516.69	2,639.31	2,768.05	2,903.22
		59.99808	62.91737	65.98263	69.20115	72.58060
4122	PLANNER, SENIOR	130,868.15	137,243.88	143,938.41	150,967.66	158,348.38
		10,905.68	11,436.99	11,994.87	12,580.64	13,195.70
		2,516.70	2,639.31	2,768.05	2,903.22	3,045.16
		62.91738	65.98263	69.20116	72.58061	76.12903
4270	POLICE CLERK	72,820.08	76,293.40	79,940.42	83,769.79	87,790.59
		6,068.34	6,357.78	6,661.70	6,980.82	7,315.88
		1,400.39	1,467.18	1,537.32	1,610.96	1,688.28
		35.00965	36.67952	38.43289	40.27394	42.20701
4271	POLICE CLERK, SENIOR	76,293.49	79,940.49	83,769.86	87,790.67	92,012.55
		6,357.79	6,661.71	6,980.82	7,315.89	7,667.71
		1,467.18	1,537.32	1,610.96	1,688.28	1,769.47
		36.67956	38.43293	40.27397	42.20705	44.23680
4272	POLICE CLERK, SUPERVISING	89,921.31	94,249.70	98,794.51	103,566.59	108,577.24
		7,493.44	7,854.14	8,232.88	8,630.55	9,048.10
		1,729.26	1,812.49	1,899.89	1,991.67	2,088.02
		43.23140	45.31236	47.49736	49.79163	52.20060
4280	POLICE IDENTIFICATION TECHNICIAN	91,602.23	96,014.66	100,647.73	105,512.45	110,620.42
		7,633.52	8,001.22	8,387.31	8,792.70	9,218.37
		1,761.58	1,846.44	1,935.53	2,029.09	2,127.32
		44.03953	46.16089	48.38833	50.72714	53.18289
4290	PROPERTY AND EVIDENCE SPECIALIST	77,420.30	81,123.64	85,012.18	89,095.11	93,382.22
		6,451.69	6,760.30	7,084.35	7,424.59	7,781.85
		1,488.85	1,560.07	1,634.85	1,713.37	1,795.81
		37.22130	39.00175	40.87124	42.83419	44.89530
4291	PROPERTY AND EVIDENCE SPECIALIST, SUPERVISING	87,399.93	91,602.25	96,014.68	100,647.76	105,512.47
		7,283.33	7,633.52	8,001.22	8,387.31	8,792.71
		1,680.77	1,761.58	1,846.44	1,935.53	2,029.09
		42.01920	44.03954	46.16090	48.38835	50.72715
4300	PUBLIC SAFETY DISPATCHER*	96,606.90	101,437.25	106,509.11	111,834.57	117,426.29
		8,050.58	8,453.10	8,875.76	9,319.55	9,785.52
		1,857.83	1,950.72	2,048.25	2,150.66	2,258.20
		46.44563	48.76791	51.20630	53.76662	56.45495

**CITY OF LIVERMORE
ASSOCIATION OF LIVERMORE EMPLOYEES
EFFECTIVE 10/06/2025**

CLASS CODE	CLASSIFICATION	SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES				
		STEP A	STEP B	STEP C	STEP D	STEP E
4301	PUBLIC SAFETY DISPATCHER, SENIOR*	101,288.03	106,352.43	111,670.05	117,253.55	123,116.23
		8,440.67	8,862.70	9,305.84	9,771.13	10,259.69
		1,947.85	2,045.24	2,147.50	2,254.88	2,367.62
		48.69617	51.13098	53.68752	56.37190	59.19050
4302	PUBLIC SAFETY DISPATCHER, SUPERVISING*	111,426.61	116,997.94	122,847.83	128,990.23	135,439.74
		9,285.55	9,749.83	10,237.32	10,749.19	11,286.64
		2,142.82	2,249.96	2,362.46	2,480.58	2,604.61
		53.57048	56.24901	59.06146	62.01453	65.11526
4310	PURCHASING SPECIALIST, SUPERVISING	94,387.29	99,064.42	103,975.41	109,131.95	114,546.31
		7,865.61	8,255.37	8,664.62	9,094.33	9,545.53
		1,815.14	1,905.09	1,999.53	2,098.69	2,202.81
		45.37850	47.62713	49.98818	52.46728	55.07034
4320	RECYCLING SPECIALIST	96,740.72	101,410.09	106,312.94	111,460.92	116,866.27
		8,061.73	8,450.84	8,859.41	9,288.41	9,738.86
		1,860.40	1,950.19	2,044.48	2,143.48	2,247.43
		46.50996	48.75485	51.11199	53.58698	56.18571
5081	TRAFFIC SIGNAL TECHNICIAN TRAINEE*	83,755.52	87,943.30	92,340.47	96,957.49	101,805.37
		6,979.63	7,328.61	7,695.04	8,079.79	8,483.78
		1,610.68	1,691.22	1,775.78	1,864.57	1,957.80
		40.26708	42.28043	44.39446	46.61418	48.94489
5080	TRAFFIC SIGNAL TECHNICIAN*	89,414.51	93,885.24	98,579.50	103,508.47	108,683.89
		7,451.21	7,823.77	8,214.96	8,625.71	9,056.99
		1,719.51	1,805.49	1,895.76	1,990.55	2,090.07
		42.98775	45.13713	47.39399	49.76369	52.25187
5082	TRAFFIC SIGNAL TECHNICIAN, SENIOR*	97,711.38	102,596.95	107,726.80	113,113.14	118,768.80
		8,142.62	8,549.75	8,977.23	9,426.10	9,897.40
		1,879.07	1,973.02	2,071.67	2,175.25	2,284.02
		46.97663	49.32546	51.79173	54.38132	57.10038
4110	TRANSPORTATION ENGINEER, ASSOCIATE	133,473.47	139,979.49	146,810.81	153,983.68	161,515.20
		11,122.79	11,664.96	12,234.23	12,831.97	13,459.60
		2,566.80	2,691.91	2,823.28	2,961.22	3,106.06
		64.16994	67.29783	70.58212	74.03062	77.65154
5150	WASTEWATER COLLECTIONS SYSTEMS TRAINEE*	66,588.13	69,917.54	73,413.42	77,084.09	80,938.29
		5,549.01	5,826.46	6,117.79	6,423.67	6,744.86
		1,280.54	1,344.57	1,411.80	1,482.39	1,556.51
		32.01352	33.61420	35.29491	37.05966	38.91264
5151	WASTEWATER COLLECTIONS SYSTEMS WORKER I*	76,576.35	80,405.17	84,425.43	88,646.70	93,079.03
		6,381.36	6,700.43	7,035.45	7,387.23	7,756.59
		1,472.62	1,546.25	1,623.57	1,704.74	1,789.98
		36.81555	38.65633	40.58915	42.61861	44.74953
5152	WASTEWATER COLLECTIONS SYSTEMS WORKER II*	84,233.99	88,445.69	92,867.97	97,511.37	102,386.94
		7,019.50	7,370.47	7,739.00	8,125.95	8,532.25
		1,619.88	1,700.88	1,785.92	1,875.22	1,968.98
		40.49711	42.52197	44.64806	46.88047	49.22449

**CITY OF LIVERMORE
ASSOCIATION OF LIVERMORE EMPLOYEES
EFFECTIVE 10/06/2025**

CLASS CODE	CLASSIFICATION	SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES				
		STEP A	STEP B	STEP C	STEP D	STEP E
5153	WASTEWATER COLLECTIONS SYSTEMS WORKER III*	92,657.38	97,290.25	102,154.76	107,262.50	112,625.63
		7,721.45	8,107.52	8,512.90	8,938.54	9,385.47
		1,781.87	1,870.97	1,964.51	2,062.74	2,165.88
		44.54682	46.77416	49.11287	51.56851	54.14694
5160	WATER DISTRIBUTION OPERATOR TRAINEE*	71,867.45	75,460.82	79,233.86	83,195.55	87,355.33
		5,988.95	6,288.40	6,602.82	6,932.96	7,279.61
		1,382.07	1,451.17	1,523.73	1,599.91	1,679.91
		34.55166	36.27924	38.09320	39.99786	41.99775
5161	WATER DISTRIBUTION OPERATOR I*	80,426.65	84,447.98	88,670.38	93,103.90	97,759.09
		6,702.22	7,037.33	7,389.20	7,758.66	8,146.59
		1,546.67	1,624.00	1,705.20	1,790.46	1,879.98
		38.66666	40.59999	42.62999	44.76149	46.99956
5162	WATER DISTRIBUTION OPERATOR II*	92,064.41	96,667.63	101,501.01	106,576.06	111,904.87
		7,672.03	8,055.64	8,458.42	8,881.34	9,325.41
		1,770.47	1,858.99	1,951.94	2,049.54	2,152.02
		44.26174	46.47482	48.79856	51.23849	53.80042
5163	WATER DISTRIBUTION OPERATOR III*	99,202.21	104,162.32	109,370.44	114,838.96	120,580.91
		8,266.85	8,680.19	9,114.20	9,569.91	10,048.41
		1,907.73	2,003.12	2,103.28	2,208.44	2,318.86
		47.69337	50.07804	52.58194	55.21104	57.97159
5164	WATER DISTRIBUTION SENIOR OPERATOR*	104,161.67	109,369.75	114,838.24	120,580.15	126,609.16
		8,680.14	9,114.15	9,569.85	10,048.35	10,550.76
		2,003.11	2,103.26	2,208.43	2,318.85	2,434.79
		50.07773	52.58161	55.21069	57.97123	60.86979
5165	WATER DISTRIBUTION SUPERVISING OPERATOR*	114,138.14	119,845.05	125,837.30	132,129.17	138,735.63
		9,511.51	9,987.09	10,486.44	11,010.76	11,561.30
		2,194.96	2,304.71	2,419.95	2,540.95	2,667.99
		54.87411	57.61781	60.49870	63.52364	66.69982
5170	WATER RESOURCES COORDINATOR	104,722.83	109,832.89	115,198.47	120,832.33	126,747.88
		8,726.90	9,152.74	9,599.87	10,069.36	10,562.32
		2,013.90	2,112.17	2,215.36	2,323.70	2,437.46
		50.34751	52.80427	55.38388	58.09247	60.93648
5171	WATER RESOURCES COORDINATOR - ELECTRICAL & INSTRUMENTATION	113,734.33	119,421.05	125,392.10	131,661.70	138,244.78
		9,477.86	9,951.75	10,449.34	10,971.81	11,520.40
		2,187.20	2,296.56	2,411.39	2,531.96	2,658.55
		54.67997	57.41397	60.28466	63.29889	66.46384
5172	WATER RESOURCES COORDINATOR - SOURCE CONTROL*	115,447.61	121,219.99	127,280.99	133,645.04	140,327.29
		9,620.63	10,101.67	10,606.75	11,137.09	11,693.94
		2,220.15	2,331.15	2,447.71	2,570.10	2,698.60
		55.50366	58.27884	61.19278	64.25242	67.46504
5173	WATER RESOURCES COORDINATOR - MAINTENANCE*	112,594.10	118,223.80	124,134.99	130,341.74	136,858.83
		9,382.84	9,851.98	10,344.58	10,861.81	11,404.90
		2,165.27	2,273.53	2,387.21	2,506.57	2,631.90
		54.13178	56.83837	59.68028	62.66430	65.79751

**CITY OF LIVERMORE
ASSOCIATION OF LIVERMORE EMPLOYEES
EFFECTIVE 10/06/2025**

CLASS CODE	CLASSIFICATION	SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES				
		STEP A	STEP B	STEP C	STEP D	STEP E
5100	WR INSTRUMENT CONTROL TECHNICIAN	103,503.40	108,678.57	114,112.50	119,818.13	125,809.04
		8,625.28	9,056.55	9,509.38	9,984.84	10,484.09
		1,990.45	2,089.97	2,194.47	2,304.19	2,419.40
		49.76125	52.24931	54.86178	57.60487	60.48512
5110	WR LABORATORY TECHNICIAN*	96,802.84	101,642.98	106,725.13	112,061.39	117,664.46
		8,066.90	8,470.25	8,893.76	9,338.45	9,805.37
		1,861.59	1,954.67	2,052.41	2,155.03	2,262.78
		46.53983	48.86682	51.31016	53.87567	56.56945
5120	WR MECHANIC I*	95,143.69	99,900.87	104,895.91	110,140.71	115,647.75
		7,928.64	8,325.07	8,741.33	9,178.39	9,637.31
		1,829.69	1,921.17	2,017.23	2,118.09	2,224.00
		45.74216	48.02926	50.43073	52.95226	55.59988
5121	WR MECHANIC II*	107,232.48	112,594.10	118,223.80	124,134.99	130,341.74
		8,936.04	9,382.84	9,851.98	10,344.58	10,861.81
		2,062.16	2,165.27	2,273.53	2,387.21	2,506.57
		51.55408	54.13178	56.83837	59.68028	62.66430
5131	WR OPERATOR - GRADE I*	104,334.79	109,551.53	115,029.11	120,780.57	126,819.60
		8,694.57	9,129.29	9,585.76	10,065.05	10,568.30
		2,006.44	2,106.76	2,212.10	2,322.70	2,438.84
		50.16096	52.66900	55.30246	58.06758	60.97096
5132	WR OPERATOR - GRADE II*	109,551.53	115,029.11	120,780.57	126,819.60	133,160.58
		9,129.29	9,585.76	10,065.05	10,568.30	11,096.72
		2,106.76	2,212.10	2,322.70	2,438.84	2,560.78
		52.66900	55.30246	58.06758	60.97096	64.01951
5133	WR OPERATOR - GRADE III*	118,315.66	124,231.44	130,443.01	136,965.16	143,813.42
		9,859.64	10,352.62	10,870.25	11,413.76	11,984.45
		2,275.30	2,389.07	2,508.52	2,633.95	2,765.64
		56.88253	59.72665	62.71299	65.84863	69.14107
5130	WR OPERATOR - TRAINEE*	90,725.90	95,262.20	100,025.31	105,026.58	110,277.91
		7,560.49	7,938.52	8,335.44	8,752.22	9,189.83
		1,744.73	1,831.97	1,923.56	2,019.74	2,120.73
		43.61822	45.79913	48.08909	50.49355	53.01823
5134	WR SENIOR OPERATOR*	124,231.44	130,443.01	136,965.16	143,813.42	151,004.09
		10,352.62	10,870.25	11,413.76	11,984.45	12,583.67
		2,389.07	2,508.52	2,633.95	2,765.64	2,903.92
		59.72665	62.71299	65.84863	69.14107	72.59812
5141	WR SOURCE CONTROL INSPECTOR*	109,950.10	115,447.60	121,219.98	127,280.98	133,645.03
		9,162.51	9,620.63	10,101.67	10,606.75	11,137.09
		2,114.43	2,220.15	2,331.15	2,447.71	2,570.10
		52.86063	55.50365	58.27884	61.19278	64.25242
5140	WR SOURCE CONTROL TECHNICIAN	93,055.10	97,707.85	102,593.24	107,722.90	113,109.04
		7,754.59	8,142.32	8,549.44	8,976.91	9,425.75
		1,789.52	1,879.00	1,972.95	2,071.59	2,175.17
		44.73803	46.97493	49.32367	51.78986	54.37935

**CITY OF LIVERMORE
ASSOCIATION OF LIVERMORE EMPLOYEES
EFFECTIVE 10/06/2025**

CLASS CODE	CLASSIFICATION	SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES				
		STEP A	STEP B	STEP C	STEP D	STEP E
5135	WR SUPERVISING OPERATOR*	137,721.92	144,608.02	151,838.42	159,430.34	167,401.86
		11,476.83	12,050.67	12,653.20	13,285.86	13,950.16
		2,648.50	2,780.92	2,919.97	3,065.97	3,219.27
		66.21246	69.52309	72.99924	76.64920	80.48166
4330	YOUTH SERVICES CASE COORDINATOR	92,600.60	97,230.63	102,092.16	107,196.77	112,556.61
		7,716.72	8,102.55	8,507.68	8,933.06	9,379.72
		1,780.78	1,869.82	1,963.31	2,061.48	2,164.55
		44.51952	46.74550	49.08277	51.53691	54.11375

*Received Market/Internal equity Adjustments

**CITY OF LIVERMORE
POLICE OFFICERS ASSOCIATION
EFFECTIVE 05/05/2025**

CLASS CODE	CLASSIFICATION	SALARY RANGE @ ANNUAL, MONTHLY, WEEKLY, HRLY RATES				
		STEP A	STEP B	STEP C	STEP D	STEP E
3110	POLICE OFFICER	126,894.64	133,239.37	139,901.34	146,896.41	154,241.23
		10,574.55	11,103.28	11,658.45	12,241.37	12,853.44
		2440.28	2562.30	2690.41	2824.93	2966.18
		61.00704	64.05739	67.26026	70.62327	74.15444
3100	POLICE SERGEANT	157,895.87	165,790.66	174,080.19	182,784.20	191,923.41
		13,157.99	13,815.89	14,506.68	15,232.02	15,993.62
		3036.46	3188.28	3347.70	3515.08	3690.83
		75.91148	79.70705	83.69240	87.87702	92.27087
3120	POLICE TRAINEE (Non-Sworn)	44.44605	-	-	-	-

**CITY OF LIVERMORE
MANAGEMENT SALARY SCHEDULE
\$8,398 - \$19,145/month
Effective July 14, 2025**

Class Code	Classification	Monthly Salary Range	
		\$15,314.56	\$19,143.20
2030	Assistant Community Development Director		
2045	Assistant Public Works Director		
2060	City Engineer		
		\$14,246.41	\$17,808.01
2025	Assistant City Engineer		
2050	Building Official		
2090	Finance Manager		
2125	Maintenance and Golf Operations Manager		
2145	Planning Manager		
2220	Water Resources Division Manager		
		\$13,652.80	\$17,066.00
2005	Airport Manager		
2095	Housing & Human Services Manager		
2115	Information Technology Manager		
		\$13,402.20	\$16,752.75
2200	Senior Transportation Engineer		
		\$12,860.47	\$16,075.59
2140	Permit Center Manager		
		\$12,834.62	\$16,043.27
2190	Senior Civil Engineer		
		\$12,681.30	\$15,851.63
2040	Assistant Library Director		
2070	IT Operations Manager		
2165	Police Support Services Manager		
2170	Principal Planner		
		\$12,311.95	\$15,389.94
2055	City Clerk		
2100	Housing Programs Manager		
2105	Human Services Programs Manager		
2225	Water Resources Operations Manager*		
2231	Water Resources Technical Programs Manager P.E.		
2240	Youth and Family Services Manager - Clinical		
		\$12,059.41	\$15,074.26
2085	Economic Development Manager		
		\$11,624.21	\$14,530.26
2035	Assistant Finance Manager		
2120	Inspection & Neighborhood Preservation Manager		
2230	Water Resources Technical Programs Manager		

**CITY OF LIVERMORE
MANAGEMENT SALARY SCHEDULE
\$8,398 - \$19,145/month
Effective July 14, 2025**

Class Code	Classification	Monthly Salary Range	
2215	Water Distribution Operations Manager	\$11,381.38	\$14,226.72
2000	Accounting Supervisor	\$11,049.87	\$13,812.34
2110	Information Technology Coordinator		
2195	Management Analyst, Senior		
2150	Police Business Services Manager		
2175	Public Works Manager		
2210	Network Engineer		
2065	Construction Inspection Manager	\$10,932.58	\$13,665.73
2155	Police Facility & Equipment Manager	\$10,882.69	\$13,603.36
2006	Assistant Airport Manager	\$10,637.34	\$13,296.68
2180	Public Works Supervisor		
2020	Assistant City Clerk	\$10,327.52	\$12,909.40
2135	Management Analyst II		
2160	Police Media & Community Relations Analyst		
2205	Library Manager**	\$9,155.01	\$11,443.76
2080	Deputy City Clerk	\$8,398.68	\$10,498.35
2130	Management Analyst I		

*Internal Equity Adjustment effective 10/6/2025

**Retitled

CITY OF LIVERMORE
POLICE MANAGEMENT SALARY SCHEDULE
\$16,350 - \$25,350/month
Effective July 14, 2025

Class Code	Classification	Salary Range	
3000	Police Captain	\$20,276.58	\$25,345.73
3010	Police Lieutenant	\$16,350.16	\$20,437.70

CITY OF LIVERMORE
MANAGEMENT CONFIDENTIAL SALARY SCHEDULE
\$8,398 - \$20,640/month
 Effective July 14, 2025

Class Code	Classification	Monthly Salary Range	
2405	Assistant Administrative Services Director (Conf)	\$15,314.56	\$19,143.20
2440	Assistant City Attorney, Senior (Confidential)	\$16,511.22	\$20,639.03
2442	Assistant City Attorney (Confidential)	\$15,314.56	\$19,143.20
2400	Assistant to the City Manager (Confidential)	\$13,543.31	\$16,929.14
2444	Deputy City Attorney (Confidential)	\$10,882.69	\$13,603.36
2420	Human Resources Manager (Confidential)	\$14,246.41	\$17,808.01
2450	Human Resources Analyst, Senior (Conf)	\$11,049.87	\$13,812.34
2411	Human Resources Analyst II (Confidential)	\$10,327.52	\$12,909.40
2410	Human Resources Analyst I (Confidential)	\$8,398.68	\$10,498.35
2460	Management Analyst, Senior (Confidential)	\$11,049.87	\$13,812.34
2431	Management Analyst II (Confidential)	\$10,327.52	\$12,909.40
2430	Management Analyst I (Confidential)	\$8,398.68	\$10,498.35
2465	Risk Manager (Confidential)	\$12,473.31	\$15,591.64

CITY OF LIVERMORE
CONFIDENTIAL SALARY SCHEDULE
\$5,560 - \$11,590/month
Effective July 14, 2025

Class Code	Classifications	Monthly Salary Range	
2600	Administrative Receptionist	\$5,562.90	\$6,953.62
2610	Administrative Specialist I	\$6,438.89	\$8,048.61
2611	Administrative Specialist II	\$7,241.68	\$9,052.10
2620	Executive Assistant	\$9,270.46	\$11,588.07
2630	Human Resources Clerk I	\$6,438.89	\$8,048.61
2631	Human Resources Clerk II	\$7,083.50	\$8,854.37
2640	Human Resources Technician	\$7,772.46	\$9,715.57
2650	Law Office Supervisor	\$9,270.46	\$11,588.07
2660	Legal Assistant	\$7,698.58	\$9,623.23

**CITY OF LIVERMORE
EXECUTIVE MANAGEMENT SALARY SCHEDULE
\$15,314 - \$28,657/month
Effective November 17, 2025**

Class Code	Classification	Monthly Salary Range	
1235	Police Chief*	\$22,925.22	\$28,656.53
1200	Assistant City Manager	\$20,637.22	\$25,796.53
1220	Community Development Director	\$18,761.11	\$23,451.39
1215	Administrative Services Director	\$18,303.52	\$22,879.40
1240	Public Works Director	\$18,303.52	\$22,879.40
1225	Innovation & Economic Development Dir	\$17,857.10	\$22,321.37
1230	Library Services Director	\$17,857.10	\$22,321.37
1205	Deputy City Manager	\$15,314.56	\$19,143.20
1210	Deputy City Manager/City Clerk	\$15,314.56	\$19,143.20

*10% Salary Adjustment effective 07/14/2025

**CITY OF LIVERMORE
APPOINTED MANAGEMENT**

Class Code	Classification	Annual Salary	Effective
1000	City Manager	\$392,895	11/17/2025
1100	City Attorney	\$315,269	9/29/2025

**CITY OF LIVERMORE
UNCLASSIFIED AND HOURLY SALARY SCHEDULE**

Class Code	Classification	Hourly Salary Range	Effective Date
8200	Department Assistant	\$16.90 - \$30.00	12/29/25
8205	Field/Maintenance Aide	\$16.90 - \$30.00	12/29/25
8210	Law Clerk	\$16.90 - \$26.00	12/29/25
8230	Temporary Librarian	\$22.00 - \$32.00	01/01/24
8235	Temporary Library Assistant	\$20.00 - \$30.00	01/01/24
8240	Temporary Library Clerk	\$18.00 - \$28.00	01/01/24
8215	Library Aide	\$16.90 - \$20.00	12/29/25
8220	Police Cadet	\$16.90 - \$26.00	12/29/25
8225	Special Projects Coordinator	\$20.00 - \$100.00	12/20/21

**CITY OF LIVERMORE
RETIRED ANNUITANTS**

Class Code	Classification	Hourly Salary Range	Effective Date
8500	Retired Annuitant - Assistant City Engineer	\$82.19 - \$102.73	07/28/25
8505	Retired Annuitant - Senior Civil Engineer	\$74.05 - \$92.55	07/28/25
8510	Retired Annuitant - Associate Civil Engineer	\$64.16 - \$77.65	10/06/25
8515	Retired Annuitant - Planning Manager	\$82.19 - \$102.73	07/28/25
8525	Retired Annuitant - Senior Planner	\$62.91 - \$76.12	10/06/25
8520	Retired Annuitant - Associate Planner	\$59.99 - \$72.58	10/06/25
8530	Retired Annuitant - Police Officer	\$61.01 - \$74.15	07/28/25
8535	Retired Annuitant - Public Safety Dispatcher	\$46.44 - \$56.45	10/06/25
8540	Retired Annuitant - Senior Management Analyst	\$63.75 - \$79.68	07/28/25
8545	Retired Annuitant - Senior Human Resources Analyst	\$63.75 - \$79.68	07/28/25
8550	Retired Annuitant - Public Works Supervisor	\$61.37 - \$76.71	07/28/25
8555	Retired Annuitant - Management Analyst II	\$59.58 - \$74.47	07/28/25
8560	Retired Annuitant - Administrative Clerk I	\$31.89 - \$38.41	10/06/25
8565	Retired Annuitant - Library Clerk	\$31.89 - \$38.41	10/06/25