

**2025 AMENDMENT
TO CITY MANAGER EMPLOYMENT CONTRACT**

THIS 2025 AMENDMENT is made and entered into this 28th day of October, 2025, by and between the City of Livermore ("City"), a California municipal corporation, and Marianna A. Burch ("Employee").

RECITALS

The City Council has completed its performance review for the City Manager.

The City and Employee desire to amend the City Manager Employment Contract between them dated October 31, 2023 ("Agreement"). Section IX.(D) of the Agreement requires any modifications to be in writing and signed by the parties.

AGREEMENT

NOW, THEREFORE, City and Employee hereby agree that the aforementioned recitals are true and correct and further agree as follows:

1. The following sections of the Agreement are hereby amended to read as follows:
 - a. In Subsection (A) *Salary* in Section III Compensation the annual salary is changed from "\$370,656" to "\$392,895" for the 6% cost of living adjustment (COLA) provided for in the Agreement.
 - b. In Subsection (B) *Benefits* in Section III Compensation the City contribution into the City deferred compensation program is changed from "\$576 per pay period" to "\$903.85 per pay period."
2. The changes made by this 2025 Amendment shall take effect and apply starting with the pay period commencing November 17, 2025, and until that date the terms and conditions in the Agreement shall continue to control.
3. Except as amended above, the Agreement remains in full force and effect.
4. The Amendments are prospective and only apply to services rendered by Employee after the execution of this Amendment. Unless otherwise stated herein, this Amendment does not and shall not relieve the parties of the terms and conditions of the Agreement as written and in effect at the time services were rendered prior to this Amendment.

In concurrence and witness whereof, and in recognition of the mutual consideration provided therefore, the parties have caused this Agreement to be executed on the date first written above.

EMPLOYEE:

Dated:

Signed by:
Marianna A. Burch
0529DE9D8B14447...

Marianna A. Burch
City Manager

10/16/2025 | 10:29 AM PDT

CITY OF LIVERMORE:

Dated:

Signed by:
John Marchand
FBD7811F808F45B...

John Marchand
Mayor

10/28/2025 | 4:18 PM PDT

ATTEST:

Signed by:
Deborah L. Elam
C27B9B262791420...

Deborah L. Elam
City Clerk

APPROVED AS TO FORM:

DocuSigned by:
Kimberly D. Cilley
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Kimberly D. Cilley
City Attorney